

SHANTANU KHANNA

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EDUCATION

Ph.D. Economics (Expected June 2022)

University of California, Irvine

M.Phil. Economics

Delhi School of Economics, University of Delhi

M.A. Economics

Delhi School of Economics, University of Delhi

B.A. (Honours) Economics

University of Delhi

RESEARCH

PUBLICATIONS

[“The Impacts of Opportunity Zones on Zone Residents”](#), (with M. Freedman and D. Neumark), *Journal of Urban Economics*, forthcoming

[“Can Weak Ties Create Social Capital? Evidence from Self-Help Groups in Rural India”](#) (with A. Deshpande), *World Development*, 2021

[“Impact of the COVID-19 Crisis on MSMEs: Evidence from a Primary Firm Survey in India”](#) (with U. Rathore), *Economic and Political Weekly*, 2021

[“Gender Discrimination in Hiring: An Experimental Re-Examination of the Swedish Case”](#) (with A. Ahmed and M. Granberg), *PLOS One*, 2021

[“Salary History Bans and Wage Bargaining: Experimental Evidence”](#), *Labour Economics*, 2020

[“Bad Karma or Discrimination? Male-Female Wage Gaps Among Salaried Workers In India”](#) (with A. Deshpande and D. Goel), *World Development*, 2018

[“Decomposition analysis of earnings inequality in rural India: 2004 - 2012”](#) (with D. Goel, and R. Morissette), *IZA Journal of Labor & Development*, 2016

REVISE AND RESUBMIT

[“Combining Rules and Discretion in Economic Development Policy: Evidence on the Impacts of the California Competes Tax Credit”](#), with M. Freedman and D. Neumark, NBER WP 28954, *R&R, Journal of Public Economics*

IN PROGRESS

[“Many Channels of Adjustment to a Higher Minimum Wage: Evidence from Restaurant Reviews”](#) (**Job Market Paper**)

“Firm Responsiveness to Location Subsidies: Regression Discontinuity Estimates from a Tax Credit Formula”, with Benjamin Hyman, Matthew Freedman and David Neumark

“An Empirical Investigation of Child Labor in India” (Funded by Ford Foundation), Co-PI: Udayan Rathore

TEACHING

University of California, Irvine, Teaching Assistant

Intermediate Microeconomics, Probability and Stats Econ, Principles of Microeconomics, Principles of Macroeconomics, Managerial Economics

University of Delhi, Ad-hoc Assistant Professor of Economics

Intermediate Microeconomics, Mathematical Methods, Statistical Methods for Economics, Economic Development and the Indian Economy, Introductory Microeconomics, Principles of Macroeconomics

Institute for the International Education of Students (IES) Abroad, Teaching Assistant

Taught a course on Economic Development to undergraduate students from various U.S universities.

GRANTS | FELLOWSHIPS | AWARDS

Ford Foundation Grant, 2021-2023, "An Empirical Investigation of Child Labor in India", Co-PI: U. Rathore

Best Poster Award 2021, UC-Irvine Department of Economics

Werner Fellowship, Fall 2020, UC-Irvine School of Social Sciences

Economics Research Summer Fellowships, 2018, 2019, 2020, 2021 UC-Irvine Department of Economics

SERVICE

Referee for *Review of Development Economics* and *Asian Development Review*

Organized the UCI Applied Microeconomics Workshop, 2019-2021

CONSULTING

The World Bank, New Delhi (Social Observatory), Short Term Consultant, May - Sep 2015

The World Bank, New Delhi (Global Practice on Health, Nutrition and Population), Short Term Consultant, Nov 2014 - Apr 2015

PricewaterhouseCoopers Pvt. Ltd., Consultant, Government Reforms and Infrastructure Development, Aug 2009 - May 2010

BLOGS | OP-EDS | REPORTS

[Out of the frying pan and into the fire: Effect of Covid-19 crisis on micro, small and medium enterprises \(MSME\) in India](#), with U. Rathore, State of Working India Report, Azim Premji University

[Covid-19 crisis and health of small businesses: Findings from a primary survey](#), Ideas for India, June, 2020

[The decline of rural earnings inequality](#), Mint, April 5, 2017 (Also Published in [Ideas for India](#))

NOPOOR Policy Brief: [An analysis of earnings inequality of paid workers in rural India from 2004/05 to 2011/12](#)

[Women and the Indian job market: Glass ceiling or sticky floor?](#), Ideas for India, June, 2016

MENTIONS OF RESEARCH

[Opportunity Zones have had minor impacts on labor markets so far](#), Kadija Yilla and David Wessel, Brookings Blog, March 2021

[Covid crisis: India will not be ready for growth unless it addresses MSMEs problems](#), by Nirvikar Singh, Financial Express, June 26,2020

[Women bosses earn less than men in India](#), The Times of India, June 4, 2014

SOFTWARE

Python | STATA | oTree

OTHER INFORMATION

Citizenship: India

Security Clearance: Special Sworn Status (U.S. Census Bureau)

Languages: English, Hindi